KENTISH TOWN CE PRIMARY SCHOOL (CAMDEN)

PUBLIC MINUTES
FULL MEETING OF THE BOARD
6TH JULY 2021 at 4.00PM

In attendance:

Governor Role		Name	Present
Foundation Governors (7):			
Ex Officio (1)		Vacancy	X
LDBS (2)		Colin Reader, **Chair**	✓
		Shirley Skrentny	X
PCC (2)		Vacancy	X
		Rachel Wrangham	✓
Deanery Synod (2)		Tom Dumbell	✓
		Nigel Palmer	X
Non Foundation Governors (5)			
Staff (2):	**Head Teacher (1)**	James Humphries	✓
	Teaching Staff (1)	Karen Trussler	X
Parent Elected Governor		Fan Yeung	✓
		Graeme Caul	✓
Local Authority (LA) (1)		Fiona Lovering	✓
Associate Members (2)			
Deputy Head Teacher		Grant Jacobson	✓
Support staff member		Sarah Haag	✓
		Emma Benham	✓
		Miriam Nadarajah	✓
Others Present (1)			
Clerk:		Pamela Ansley	✓
Guest:		Father Guy Willis	✓

	PART 1 – PUBLIC ITEMS	Actions/ Date
1	**Opening Prayer**	
	Colin welcomed everyone to the meeting and asked Father Guy Willis to open in prayer.	

2	**Apologies**	
	Father Nigel and Karen Trussler. Shirley had left the Governors Day at 3pm.	
3	**New EYFS Curriculum Presentation**	2
	Jessica presented the new EYFS Curriculum.	
4	**SWOT Analysis of the school**	
	Governors carried out a SWOT Analysis of the school and this will be summarised in the Heads Report for the next meeting.	
	CONFIDENTIAL ITEM	
6	**Heads Report**	
	GQ: The teacher assessments at the end of KS2 were good. Would they have been as good if they had done SATs? This was difficult to answer – Kate had done everything she could even during lockdown. Our feeling is that it would have been better with SATs.

GQ: Safeguarding Update – Grant advised that at present we gather evidence to meet the threshold and then refer. This sometimes goes to early help but if the parents do not engage it would escalate when something worse happened.

We had some peer – on - peer abuse online outside of school. The Diocese and Camden had advised on how to deal with this. Resources for schools currently suggests that this type of behaviour only starts to happen in secondary schools but this is not the case. Staff spoke with the parents sensitively and this behaviour has now stopped. Boys have taken it on board and realised that their sexist language was not appropriate. We talked with them about the Equalities Act 2010 and the UNCRC. They had received sanctions both in school and at home. Transparency is key and it has made us think about the RSHE curriculum for Yr 5 and 6 going forward. Staff are mindful to listen to pupils in Y5 and Y6 about their concerns.

Fan left the meeting at 5pm.

GQ: Is Emma not in class this year? James indicated that Emma would be sharing a class with Flora.

Chair: Well done on the Challenge Partners Review.   Also on Foxlease and the success of both the After School Club provision and proposed Summer Club sign up.   Lorraine has done a great job. | |
7	**Minutes of the last meeting**	
	There were no questions regarding the minutes of the last meeting therefore they were approved.	**Action: Minutes approved.**
8	**Questions arising from the Committee Meeting Minutes**	
	No questions regarding the Minutes.	

9	Approval of Policies	
	Flexible Work Policy – It was felt by a group of Governors that, in order to ensure the practical delivery of this policy, it would be appropriate to add this to the meeting plan document to ensure that all Governors monitor all requests and the decisions made. It was not felt by the Headteacher that this was necessary as all the different factors are looked at when the operational decision is being made. If Governors wanted to monitor in this way then it could be done. Father Guy Willis commented to the Board that whilst there is a legal duty for staff to be able to request flexible working arrangements there is no legal duty for the employer to provide such if they cannot accommodate it. The Headteacher advised that once a decision is made it is reported to the Resources Committee. He further advised that if the employee is unhappy with the decision and appeals, Governors should only be involved at this point. Chair reminded Governors that all staffing decisions are operational matters which are solely the responsibility of the Headteacher. Nevertheless, a group of Governors persisted in their request and asked if it could be trialled for a year and see what happens.

Mental Health Policy – a Governor made the point that it was a very good and comprehensive policy. On page 4, there is a section called 'Links to Other Policies'. It was felt that as the policy covers both pupils and staff, the policy document should also refer to any school policy/document that relates to/supports staff mental health too.

Positive Behaviour Policy/Anti-bullying Policy – some changes/additions had been made to these policies in line with the matter of Peer – on - Peer abuse mentioned earlier in the meeting. | **Action: It was agreed that it would be added to the meeting plan and discussed next year.**

Action: Grant agreed to make some additions to the policy.

Action: These policies where both agreed. |
10	New Code for Admissions	
	Sarah advised the Board that we needed to determine the new Code for Admissions for 2021/22 and 2022/23 to include children who appear to have been in state care outside of England should be given equal priority to those who reside in the UK. Sarah also clarified the definition of shared parental responsibility with regard to the address of a child within the code.	**Action: All Governors present agreed to this.**
11	Schedule of Dates for next academic year	
	Everyone had received the dates for the meeting for the next academic year.	
12	October nominations for Chair and Vice Chair	
	Colin reminded Governors of the upcoming October elections of the Chair and Vice Chair (vacant) for the coming year. Rachel advised the Board that she had resigned as Vice Chair earlier in the year.	
13	Any other Business	
	None. A Governor thanked James and his staff team for all their efforts during what had been a very difficult and challenging school year.	
	The Chair thanked everyone for their time and the meeting ended at 17.35pm	

**Signed……………………………………………….		Date………………..**

Colin Reader,
Chair of Governors Kentish Town CofE Primary School
Governing Body