



KENTISH TOWN C of E PRIMARY SCHOOL

**Excellent Teaching, Excellent Effort, Excellent Progress:
Every Child, Every Lesson, Every Day**

Love – Equality – Compassion

PUBLIC MINUTES FULL MEETING OF THE BOARD 12th MARCH 2025 at 5.30PM

In attendance:

Governor Role		Name	Present
Foundation Governors (7):			
Ex Officio (1)		Father Guy Willis	✓
LDBS (2)		Colin Reader, Chair	✓
		Shirley Skrentny, Vice Chair	✓
PCC (2)		Beata Goodwin	X
		Cheryl Rhyner	✓
Deanery Synod (2)		Vacancy	X
		Nigel Palmer	✓
Non Foundation Governors (5)			
Staff (2):	Head Teacher (1)	James Humphries	✓
	Teaching Staff (1)	Karen Trussler	✓
Parent Elected Governor		Ellie Besley-Gould	✓
		Maimouna Mohamad	✓
Local Authority (LA) (1)		Hilary Horton	✓
Associate Members (2)			
Deputy Head Teacher		Grant Jacobson	✓
Support staff member		Sarah Haag	X
Associate member		Emma Benham	✓
		Miriam Nadarajah	✓
Others Present (1)			
Clerk:		Pamela Ansley	✓

	PART 1 – PUBLIC ITEMS	Actions/ Date
1	Opening Prayer, Welcome, introductions and Apologies for Absence	
	Father Guy opened in prayer. The Chair welcomed everyone to the meeting. Apologies had been received from Beata Goodwin.	
2	Declarations of Interest	
	There were no Declarations of Interest.	
3	Chloe – SIAMs Presentation	
	Chloe's presentation is attached to these minutes. Chloe advised the Board that we were likely to be inspected next year due to delays resulting from the pandemic. The framework has been updated and it was no longer a one size fits all approach. GQ: When they inspect will they be only looking at this topic and not care about Maths or Safeguarding? James advised that they would be looking at the school as a whole ie if they are not safe or learning then how would they flourish or learn the curriculum. GC: A Governor commented that they had recently been asked by a child "if someone could change religion if they wanted to". GQ: What about the large cohort of our families who are Muslim? Chloe advised that the guidelines state that at least 50% of our teaching should be about Christianity and what we do is ask how each topic would look to all of our students and we share our practices and faiths with each other. Chloe was thanked for all the work she has put in on this topic.	
4	Marcia – RRSA Reaccreditation Presentation	
	Marcia's presentation is attached to these minutes. Marcia outlined the importance of the Articles and the children being aware of their rights under the convention. One fact that came up was that currently there are c119 million girls not accessing education throughout the world. Marcia extended an invitation to Governors to come to any school council meeting. Marcia was thanked for her presentation. GQ: If we are finding it hard to fill places is there a way for us to market ourselves better now that the distance criteria was being removed. James clarified that the distance criteria had not changed yet. There was a discussion to be had in order to determine what changes would be made to our admission arrangements. It was agreed that marketing ourselves should be on the Agenda for the Governors Day.	
5	Safeguarding Report	
	Ellie and Grant advised the framework is working and they are looking at transition to the next year and maybe slimming down the report as it is	

	very administratively heavy. They also advised that whilst reports on MyConcern have increased this was due to staff not being sure what to put on MyConcern but they would rather see more reports than something being missed as every little bit of information helps us see the bigger picture. The Board were advised that all new staff have had training.	
6	Minutes of the previous meeting and matters arising	
	There were no matters of accuracy on the minutes of the last meeting and the following matters arising:- • Donate button – James advised that this was more complicated than we thought and was in hand. • Fobs – found it difficult when in school to access some areas freely – James advised that although this was the case it was better than the alternative of vulnerable children having access to hot drinks or sharp knives in the staff room or bursting into meetings or other classes disrupting learning. Governors were advised that if they are in school for a long period of time and need access to the staffroom and other areas they can either be let in or borrow a fob for the duration of their visit. • Updating of website photos was discussed and although this does not happen every week, Instagram is updated much more regularly.	
7	Headteacher Recruitment	
	Father Guy thanked all the Governors involved in the Headteacher recruitment. There had been lots of applications and the post had ultimately been offered to Grant who had accepted. Grant advised Governors that they, staff and parents had all been very supportive and he was excited about what lay ahead.	
8	Heads Report	
	James invited questions on his report from Governors. GQ: How is Miriam's 4.5 days per week working out? Miriam advised that she was actually in school 5 full days per week but that this gives her flexibility should she need time off for her family situation. GQ: What is happening with regard to the vacancies in classes and also staffing vacancies? James advised that we have had a few new children start this week with another 1 leaving on 24th March. Sarah will check the waiting lists and fill any places that she can. James also advised that Reception will be full in September with possibly 6 or 7 base places. 6.45pm - At this point Ellie left the meeting. Nursery was full for September which hopefully bodes well for the Reception intake for the following year. With regard to staffing, James had met with all the teachers and we would need to recruit a few teachers. We had offered one position to Emily, our trainee teacher, who was very good and would need at least one more ECT. The staffing structure would be discussed with staff next week.	

	GQ: How can we help with Grant's transition to Headship? Grant replied that although there will be change to his role he has got transferable knowledge. He would ask for a period of grace and latitude and reassured Governors that he was aware of who to approach with what should he need advice, guidance and steering. James advised that there had been a mentor assigned for Grant and he had been signed up of 6 sessions of coaching for new head teachers. Bob Hamlyn was also remaining our CPP for another year. Grant asked if he could continue the regular meetings with the Chair and Vice Chair. Admissions Criteria – the meeting was advised that Father Guy and Sarah were due to attend the CFC meeting next week to discuss the criteria and put together some recommendations in order to keep our families at our school. James or Grant should also attend.	
9	Finance	
	We are where we expected to be at this stage in the year. The Chair asked if all Governors were happy with the SFVS and the budget summary. Everyone was happy and these were agreed.	Action: The Budget and the SFVS were agreed.
10	Questions regarding Committee Meeting Minutes	
	There were no questions regarding the Committee Meeting Minutes.	
11	AOB	
	There were no items to discuss.	
13	Date of the next meeting	
	2 nd July 2025 at 4pm. Governors were advised that Governors afternoon commenced at lunchtime with the children in the hall and then an afternoon session before the meeting at 4pm.	
	Meeting ended at 7.15pm	

Signed.....

Date 2.7.25

Colin Reader,
Chair of Governors
Kentish Town C of E Primary School
Governing Board