London Borough of Camden



Confidential

JOB APPLICATION FORM

Please complete in type or black ink and refer to guidance notes.

Return completed form by <u>Monday 26th June</u> by email to admin@kentishtown.camden.sch.uk OR post to: Sarah Haag, School Administrative & Finance Officer, Kentish Town CE Primary School, Islip Street, London NW5 2TU

Applicant or employee no (if relevant):	Job reference no :
Post applied for : Teaching Assistant	
Where did you see this post advertised? :	
PART A PERSONAL DETAILS (use block letters)	
Last Name :	Daytime tel no :
First Name :	Mobile tel no :
Title :	Home tel no :

Current Address :

Email address :		
Are you applying for this post as a job share? :	YES	NO
Do you require a work permit (please refer to guidance notes)? :	YES	NO

PART B EMPLOYMENT HISTORY, RELEVANT SKILLS & EXPERIENCE

Please tell us about all jobs, both full and part time, you have had since leaving secondary education, including voluntary or unpaid work. Starting with your most recent include details of leaving reasons and periods when you did not work. Continue on a separate sheet if necessary.

Name and address of present or most recent employer :	
Job title :	Basic salary :
Date started :	Until (please give reason for leaving if appropriate):
Brief description of duties :	

From : "mmyy"	To : "mmyy"	FT/PT	Employer's name and address	Job title, brief description of duties and reason for leaving

EXPERIENCE/RELEVANT SKILLS/FURTHER INFORMATION

Please state how your experience, skills, abilities and achievements to date would make you a suitable candidate for this post. Include details of any relevant unpaid or voluntary work. Please continue/attach a separate sheet if necessary.

PART C EDUCATION, QUALIFICATIONS AND TRAINING

Please give brief details of courses attended and examination results.

Secondary, further and professional education and qualifications

Education establishment attended	Date	Examination/Results

Other training courses attended (including short, in-service training)

Course title, level, results (if appropriate)

Membership of professional bodies (including registration numbers)

(Teachers only) DfES no :

(Social Workers only) GSCC registration no :

Date

PART D REFERENCES

Personal references will not be accepted

We will approach your last two employers, or your employers for the last five years (whichever is longer), for references. Please provide contact details for all referees as required, one of which must be your current employer.

If you have not been employed please give the name of the head of education or training establishment and/or the manager of a voluntary group for whom you have worked.

A referee will normally be approached BEFORE INTERVIEW (in the case of Teaching Roles)

Name :	Job title :
Address :	
Email address :	
Telephone no :	Fax no :
Name :	Job title :
Address :	
Email address :	
Telephone no :	Fax no :

PART E RELATIVES/OTHER INTERESTS

Canvassing of Councillors or officers in relation to this appointment will disqualify you.

Are you related to a Councillor/employee of the Council or Governor of the school to which you are applying? :	YES	NO
If yes, please give brief details :		
If appointed, do you have any business and/or financial interests which might conflict with the duties of this post? :	YES	NO
If yes, please give brief details :		
Have you left the employment of the London Borough of Camden in the last two years by reason of redundancy? :	YES	NO

PART F CRIMINAL RECORDS DISCLOSURE

i) All applicants

All applicants for posts within the Council are required to disclose any unspent convictions.

ii) Applicants for posts that in the normal course of the post-holders duties have access to children, young persons and/or vulnerable adults

All applicants for posts in these categories are required to disclose **all convictions, caution, reprimands and final warnings, both spent and unspent** as such posts are exempt from the provision of the Rehabilitation of Offenders Act 1974. If you are offered a post in this category it will be on a conditional basis, subject to a satisfactory Criminal Records Bureau disclosure.

For all applicants, any criminal record information should be disclosed on a separate sheet and attached to your application form in a sealed envelope. Such information will be treated in the strictest confidence and only appropriate officers involved in your application process will be able to view this information.

Withholding criminal record information may lead to the withdrawal of an offer of employment, or if following appointment, to disciplinary action, which may result in dismissal.

PART G PREVENTION AND DETECTION OF FRAUD

We have a duty to protect public funds. We may use the information you have provided on this form for the prevention and detection of fraud. We may also share this information with other bodies administering public funds solely for these purposes.

PART H DECLARATION

I declare that the information supplied as part of my application is true and complete, and for any of this information to be checked and verified. I understand that any deliberate omission, falsification or misrepresentation as part of my application may be grounds for rejecting my application or should the discovery occur following appointment, termination of my employment

Signed :

Date :

London Borough of Camden



VALUING DIVERSITY IN EMPLOYMENT

The London Borough of Camden is committed to equality and diversity in employment. In order to monitor and ensure the effectiveness of this, all applicants are asked to provide the following information. Any information given will be treated in the strictest confidence, and will be used solely for the purposes of monitoring.

This part of the form will be separated from the rest of your Job Application Form upon receipt and will not be considered as part of the short listing or appointment process.

What is your gender? : Please tick (✓)		N	Mixed :			
Male	Female	V	White and African			
		V	White and Asian			
What is your date of birth	?	V	White and Caribbean			
Disability :		A	Any other Mixed back	ground, j	please specify :	
Under the terms of the Disability Discrimination Act 1995 'a person has a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities'. Individuals with the following conditions can now		а				
		Α	Asian :			
automatically be classified as h HIV, cancer, multiple sclerosis	naving a disability:		Bangladeshi			
certified blindness or partial sig	phtedness.	Ir	ndian		Pakistani	
above?		А	Any other Asian back	ground, p	please specify :	
Yes	No					
\//hatia						
What is your ethnic group	o? : Please tick (✓)	B	Black :			
What is your ethnic group Our ethnic background describ Ethnic background is not the s of birth. The groups listed belo	es how we think of ourselve ame as nationality or country	es.	Black : African Congolese		African Nigerian	
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London Borough of Camden



SAFEGUARDING POSITIONS – INFORMATION FOR APPLICANTS

This position is exempt from the Rehabilitation of offenders Act 1974, which means that all applicants must disclose all criminal convictions irrespective of whether they are spent or not. You must include details of the nature of the offence, the date of the offence and sentence.

Recruitment to this position is being undertaken under the Council's Safe Recruitment Policy. To ensure the safety of our vulnerable clients and customers we will take the utmost care throughout this recruitment process to examine, evaluate, and verify all information supplied to us by applicants. Providing false information is an offence and candidates who provide it will not be selected, may be dismissed and/or reported to the police. All successful candidates will be required to undertake an enhanced CRB check.

APPLICATION FORM

Please ensure your application completely covers your experience since leaving secondary education, worklessness and time spent outside the United Kingdom. Please mention the reason for leaving your previous employment and mention if your previous employment was on a full time or part time basis. We will ask for and verify any registration with professional bodies required for the position.

INTERVIEW

At interview you may be asked to elaborate further on any of the information provided on your application form especially time spent outside work, time spent abroad, reasons for leaving previous employment and any apparent discrepancies or gaps not accounted for.

We will ask you questions relating to your motivation for working with children or vulnerable adults, your values and ethics, and your understanding of safeguarding.

PRE EMPLOYMENT CHECKS (REFERENCES, CRB, MEDICAL)

We will approach your last two employers, including your current employer, or your employers for the last five years (whichever is the longer) for references. We may ask for your permission to approach your current employer or any of your previous employers at any time before short-listing takes place. We will undertake an enhanced CRB check for this position.

We will not let you commence until these checks, along with full medical clearance, are complete. We may also make enquiries to any of your previous employers to clarify or confirm information obtained at interview.

For candidates who have spent significant time outside the UK we will make every effort to validate the information supplied on the application form and will make enquiries with police forces abroad to establish any criminal history.

DECLARATION

I have read and am willing to apply for this position under the process outlined above. I am not disqualified from working with children or vulnerable adults and do not appear on any of the following lists:

- Protection of Children Act (POCA) List
- Protection of Vulnerable Adults (POVA) List
- information that is held under Section 142 of the Education Act 2002

Print Name :

Signature :